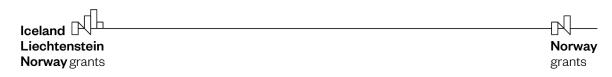


Results Reporting Guide

Categories and codes for EEA and Norway Grants 2014-2021 data

> May 2020 Version 7



List of abbreviations

ACF Active Citizens Fund BS Beneficiary State

DPP Donor Programme Partner

DS Donor State

EFTA European Free Trade Association

EEA European Economic Area

EU European Union FM Financial Mechanism

FMC Financial Mechanism Committee FMO Financial Mechanism Office

FO Fund Operator

FPR Final Programme Report

Grace Grants Administration and Collaboration Environment

IPO International Partner Organisation
MoU Memorandum of Understanding

NFP National Focal Point

NGO Non-Governmental Organisation NMFA Norwegian Ministry of Foreign Affairs

NUTS Nomenclature of Units for Territorial Statistics

PLI Project Level Information

PA Programme Area
PP Project Promoter
PS Priority Sector
PO Programme Operator
SGS Small Grant Scheme

SME Small and Medium-sized Enterprise



List of Information Sources

Agreement on Norwegian Financial Mechanism for the period 2014-2021

Agreement on EEA Financial Mechanism for the period 2014-2021

Blue Book

EEA and Norway Grants 2014-2021 Regulation

Bilateral Guideline

Education Guideline

Research Guideline

Results Guideline

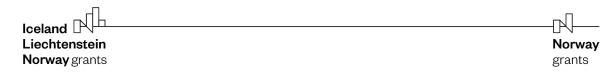


Norway grants

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1 Introduction

Through the EEA and Norway Grants, Iceland, Liechtenstein and Norway work closely with 15 EU Member States in Central and Southern Europe and the Baltics (Beneficiary States). The EEA and Norway Grants have two overall objectives of equal importance;

- Contributing to the reduction of economic and social disparities in the European Economic Area and
- Strengthening bilateral relations between Iceland, Liechtenstein and Norway, and each of the 15 Beneficiary States.

This Results Reporting Guide has been developed by the Financial Mechanisms Office (FMO) – the secretariat for the EEA and Norwegian Financial Mechanisms (FMs). The FMO reports to the Ministries of Foreign Affairs of Iceland, Liechtenstein and Norway.

The primary audience of the Results Reporting Guide is National Focal Points, Programme Operators, Evaluators, Monitoring Agents, FMO staff and other entities who work with information for the EEA and Norway Grants 2014 - 2021. The guide also provides the general public and other information users with a better understanding of the main terms used and data availability under the EEA and Norway Grants 2014 - 2021.

This Results Reporting Guide is designed to guide its readers through the available information for results reporting on the Grants. It provides definitions and explanations for the statistical concepts and terms used for designing, implementing and reporting on programmes under the EEA and Norway Grants 2014 – 2021. Statistical information is often a basis for analysis and reports on progress and results in programmes and projects. International classifications and definitions, such as from the OECD and Eurostat, have been used as a basis as far as possible.

For the EEA and Norway Grants 2014-2021, information will be hosted in an information system operated by the FMO called Grace which stands for Grants Administration and Collaboration Environment.

You are welcome to contact the FMO with questions to this document or about the EEA and Norway Grants in general.

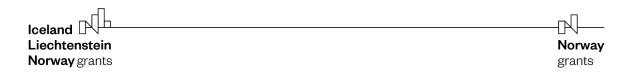
Brussels, July 2018

Disclaimer

This document is provided for information purposes only and its contents are not intended to replace consultation of the applicable legal framework or the necessary advice of a legal expert, where appropriate. Neither the Donors, the Financial Mechanism Office nor any person acting on their behalf can be held responsible for the use made of these guidance notes.

For legal purposes, reference is made to the Regulations on the implementation of the European Economic Area (EEA) Financial Mechanism and of the Norwegian Financial Mechanism 2014-2021 (the Regulations).

This document will be updated to reflect modifications to the legal framework. In case of any inconsistency, the provisions of the latter shall apply.



2 Priority Sectors and Programme Areas

The Priority Sectors and Programme Areas funded in the period 2014-2021 reflect the priorities set out in the <u>Europe 2020</u> strategy – the European Union's ten-year growth strategy for smart, sustainable and inclusive growth – and the 11 thematic objectives set out in the EU's cohesion policy. Support to these sectors is, thus, aimed at contributing to sustainable growth and jobs, tackling climate change and energy dependence, and reducing poverty and social exclusion. The support also promote bilateral and international cooperation.

The Priority Sectors and Programme Areas supported by the EEA and Norway Grants 2014-2021 are described in Annex 1 to the *Regulations*¹ as well as the <u>Blue Book</u>. There are 5 Priority Sectors and 23 Programme Areas.

The Priority Sectors are:

- Innovation, Research, Education and Competitiveness
- Social Inclusion, Youth Employment and Poverty Reduction
- Environment, Energy, Climate Change and Low Carbon Economy
- Culture, Civil Society, Good Governance and Fundamental Rights and Freedoms
- Justice and Home Affairs

Special provisions are made in the Memorandum of Understanding (MoU) for programmes where the FMO has been entrusted with the operations of the programme, pursuant to Article 6.13 of the Regulations. This will mainly apply to the programme areas "Civil Society" and "Social Dialogue – Decent Work", as well as for some programmes falling under the programme area "Business Development, Innovation and SMEs".

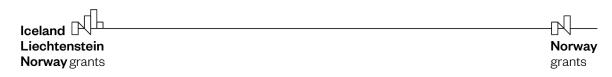
See chapter 8 Programmes operated by the FMO for further information.

2.1 Programme Area Objectives

Each Programme Area has an objective, which relates to the two overall objectives of the EEA and Norway Grants. The Programme Area Objectives are pre-defined for each Programme Area and they describe the intended impact.

The full list of the Priority Sectors and corresponding Programme Areas and Objectives is available in *Annex I – Programme Areas*.

¹ EEA Grants 2014-2021 and Norway Grants 2014-2021



3 Beneficiary States

The Beneficiary States and their financial allocation is agreed in art. 6 of the *Agreements*² between the Donor State(s) and the European Union for the period 2014-2021³.

Each Beneficiary State enters into agreements through a MoU with the EEA Financial Mechanism Committee (FMC) for the implementation of the EEA Financial Mechanism or the Norwegian Ministry of Foreign Affairs (NMFA) for the implementation of the Norwegian Financial Mechanism. The Beneficiary States are:

- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Estonia
- Greece (only EEA Grants)
- Hungary
- Latvia

- Lithuania
- Malta
- Poland
- Portugal (only EEA Grants)
- Romania
- Slovakia
- Slovenia

This chapter describes some of the information collected on Beneficiary State MoU(s) in Grace. The FMO is responsible for registering the information in Grace.

3.1 Beneficiary State Basic Information

- Allocation Beneficiary State specific gross allocation (art. 6 of the Agreements).
- Start date of negotiation First date of MoU negotiations between the Donor State(s) and the Beneficiary State.
- Annual meeting date The date of the annual meeting in the Beneficiary State (each year) between the FMC/NMFA and the National Focal Point.
- **Donor State signature date** The date of signature by the Donor State of the MoU for the Norwegian FM or the date of the last Donor State signature date in the case of the EEA FM. This date is not updated in case of amendments to the MoU.
- **Beneficiary State signature date** The date of signature of the MoU of the Beneficiary State representative. This date is not updated in case of amendments to the MoU.
- MoU Entry into force The date when the current version of the MoU is entry into force.
- Eligibility dates of expenditure of bilateral fund The period of the first date and final date of eligibility of expenditure for the Fund for bilateral relations. The final date of eligibility is 30 April 2025. (art. 4.6.2 of the *Regulations*).
- Eligibility dates of expenditure of technical assistance The period of the first date and the final date of eligibility of expenditure for the Beneficiary State technical assistance. (Article 8.11.7 of the *Regulations*). The final date of eligibility is 31 August 2025 (art. 8.11.9 of the *Regulations*).

3.2 National Management and Control Structures

The National management and control structures are described in Annex A of the MoU. For full definitions of the organisational entities below please consult art. 1.6 and Chapter 5 of the *Regulations*.

- Financial Mechanism Each MoU is related to either the EEA FM or Norwegian FM.
- **National Focal Point** National public entity designated by the Beneficiary State to have the overall responsibility of reaching the objectives of the FM 14-21 and implementing the MoU.

http://data.consilium.europa.eu/doc/document/ST-6956-2016-INIT/en/pdf and the

Agreement between the Kingdom of Norway and the European Union on a Norwegian Financial Mechanism for the period 2014-2021 http://data.consilium.europa.eu/doc/document/ST-6957-2016-INIT/en/pdf

² Protocol 38c to the EEA Agreement

³ The eligible countries for Norway Grants are the countries that joined the EU after 2003.



- Certifying Authority National public entity designated by the Beneficiary State to certify financial information.
- Audit Authority National public entity designated by the Beneficiary State and responsible for verifying the effective functioning of the management and control system.
- Irregularities Authority National public entity designated by the Beneficiary State to be responsible for the preparation and submission of irregularities reports on behalf of the Beneficiary State.

3.3 MoU Implementation Framework

The Parties to the MoU agree on an implementation framework outlined in Annex B of the MoU (art. 2.5.2 (b) of the *Regulations*).

The financial parameters of the implementation framework are described in section 1 of Annex B. Allocations other than to programmes are the following:

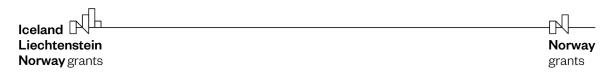
- **Technical assistance for the Beneficiary State** Management costs of the Beneficiary State (art. 1.10 of the *Regulations*).
- **Reserve** Amount for a reserve for a new programme or addition to existing programme(s) (art. 1.11 of the *Regulations*).
- Reserve for completion of projects under FM 2009-2014 Amount for completion of specific project(s) from the 09-14 FM (art. 1.12 of the *Regulations*).
- **Fund for bilateral relations** Amount for activities eligible for support under the fund for bilateral relations (art. 4.6.1 of the *Regulations*).

The specific concerns of the implementation framework is described in section 2 of Annex B.

Specific concerns – Narrative text listing specific concerns for the MoU.

The substantive parameters for each programme of the implementation framework are described in section 3 of Annex B. A programme under one FM can be implemented in conjunction with a programme implemented under the other FM.

- Programme name Programme name normally referring to the Programme Area name.
- **Programme objective** The objective that the programme and any project funded through it have to contribute (see *5.2.1 Programme Objective*).
- **Programme grant** Financial contribution from the Donor State(s) to the programme (art. 1.6.q of the *Regulations*).
- **Programme co-financing** Financial contribution by the Beneficiary State to the programme.
- **Programme Operator** Name of the entity which acts as Programme Operator for the programme (if known).
- **Donor Programme Partner(s)** Name of the entity which acts as Donor Programme Partner(s) (if relevant) (art. 1.6(d) of the *Regulations*).
- International Partner Organisation(s) Name of the organisation which acts as International Partner Organisation(s) (art. 1.6 (i) of the *Regulations*) (if relevant).
- **Programme Area(s)** Programme area(s) which cover the programme.
- Special concerns Narrative text describing any special concerns for the programme.
- **Bilateral ambitions** Narrative text describing the bilateral ambitions of the programme.
- Pre-defined project count Number of projects predefined in the MoU.



4 Bilateral relations

The Bilateral Guideline⁴ provides an overview and clarification of requirements concerning the strengthening of bilateral relations and provides guidance and suggestions for how to best implement these requirements in practice.

It is the shared responsibility of the National Focal Point (NFP) and the Programme Operators to register information on bilateral initiatives in Grace.

4.1 Fund for bilateral relations

The fund for bilateral relations is established through a Bilateral Fund Agreement⁵ between the Donor States and the Beneficiary State⁶. Each Beneficiary State sets aside a minimum of 2% of its total allocation to this fund to contribute to the objective of strengthening bilateral relations (art. 4.6 of the *Regulation*).

The NFP is responsible for the use of the fund for bilateral relations. Parts of the fund is made available to the Programme Operators through allocations set in the MoU and through allocations made by the Joint Committee for Bilateral Funds. Other parts of the fund will be managed by the NFP to finance initiatives beyond the programmes.

The range of activities eligible for support under the fund for bilateral relations are described in Article 8.8 of the *Regulations*.

4.2 Bilateral Relations Results Framework

The overall bilateral objective of the EEA and Norway Grants is to strengthen bilateral relations for which the operation definition is: "Enhanced cooperation and improved mutual knowledge and understanding between Donor States and Beneficiary States".

Bilateral cooperation is facilitated and supported by the EEA and Norway Grants through programmes, projects and bilateral fund activities.



Figure 1 Results chain for bilateral cooperation

⁴ Bilateral Guideline under https://eeagrants.org/resources/2014-2021-bilateral-guideline

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⁵ Annex 4 to the *Regulations*

⁶ The Active Citizens Fund has programme specific fund for bilateral relations and normally does not receive funding from the Fund for bilateral relations.



Information on the bilateral initiatives is collected in Grace to offer an overview of the type of activities supported, the actors involved, and the results achieved.

Bilateral results achieved from activities which are funded under the Fund for bilateral relations are collected and reported <u>separately</u> from the programme results framework.

The programme results framework has a mandatory bilateral outcome to capture the bilateral results related to the programme allocation, see further information in chapter 5.2.2.1 Bilateral Outcome as well as chapter 5.2.3.2 Bilateral Indicators.

5 Programme Information

A programme is a structure setting out a development strategy with a coherent set of measures to be carried out through projects with the support of the EEA and Norway Grants and aimed at achieving agreed objectives and outcomes (art. 1.6.(o) of the *Regulations*).

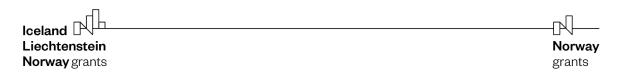
Programmes and activities funded by the EEA and Norway Grants follow a results and risk management approach (art. 1.3.4 of the *Regulations*).

This chapter describes some of the information collected on programmes in Grace.

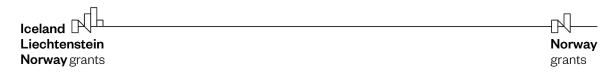
It is the shared responsibility of the FMO and the Programme Operator to register programme information in Grace.

5.1 Programme Basic Information

- Programme Name Title of the programme, commonly referring to the Programme Area name.
- Country Programme Beneficiary State name.
- **Financial Mechanism(s)** EEA FM and/or Norwegian FM depending on the involvement in the programme.
- **Programme Area(s)** Name of the Programme Area(s) covered by the programme (Annex I of the *Regulations*).
- **Programme Objective** Overall objective of the programme (see *5.2.1 Programme Objective*).
- Programme Grant Amount of funding from the Donor State(s) to the programme (art. 1.6 (q) of the Regulations).
- **Programme Operator** Entity which acts as Programme Operator for the programme (art. 1.6 (r) of the *Regulations*).
- **Fund Operator** Entity which acts as Fund Operator (only applicable where FMO is the Programme Operator) (art. 6.13.4 of the *Regulations*).
- **Donor Programme Partner(s)** Entity/-ies from a Donor State acting as Donor Programme Partner (art. 1.6 (d) of the *Regulations*).
- Other Programme Partner(s) International organisation acting as International Partner Organisation (IPO) in the programme (art. 1.6 (i) of the *Regulations*) or an entity from the Beneficiary State acting as Programme Partner (art. 1.6 (s) of the *Regulations*).
- **Programme Status** Status from a predefined list of preparation and implementation statuses of the programme.
- **Eligibility of expenditure dates** The first and final date of eligible expenditure of a programme (art. 8.1 of the *Regulations*).
 - Programme management The first and final date of eligibility of management cost of the Programme Operator (art. 8.10.1 of the Regulations)
 - Projects The first and final date of eligibility of expenditures in projects under the programme (art. 8.13 of the *Regulations*).



- Concept Note Submission date The date of the submission of the Concept Note to the FMC/NMFA (art. 6.2.2 of the *Regulation*)
- **Draft Programme Agreement date** The date of finalization of the draft Programme Agreement, which should be ready within 6 months of Concept Note submission (art. 6.3.1 of the *Regulations*).
- **Programme Implementation Agreement date** The date of signature of the Programme Implementation Agreement between the National Focal Point and the Programme Operator (art. 6.8 of the *Regulations*).
- **Programme summary** A narrative description of the programme.



5.2 **Programme Results Framework**

The results framework captures the essential elements of the logical- and expected cause-effect relationships among outputs, outcomes, and impact (Programme Area Objective) of the results chain. The results framework is developed during the programme preparation phase of the programme cycle and is first set out in the programme Concept Note⁷.

The Results Guideline⁸ provides relevant stakeholders with extensive information on definitions, development and application of the results framework as well as assists them with recommendations in designing, implementing and reporting on programmes.

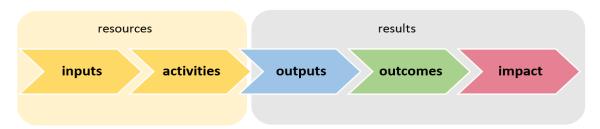


Figure 2 Results chain

5.2.1 **Programme Objective**

Each programme contributes to one of the 23 Programme Area Objectives.

Programmes that combine different Programme Areas adopt the overall objective of what is defined as the host Programme Area. All projects and other measures under the programme contribute to the same objective.

The objective of the programme is the (expected) impact that it makes through long-term effect or changes of an intervention on society or the environment.

The list of objectives is enclosed in *Annex I – Programme Areas and Objectives*.

5.2.2 **Outcome and Outputs**

Each programme has at least two outcomes, including the mandatory common bilateral outcome, and each outcome has at least one output.

There is a logical link between the outputs and the corresponding outcome where the outputs are the products, capital goods, and services delivered in order to reach the desired effects (outcomes).

Please consult the Results Guideline (page 15) for further information on outcomes and outputs.

5.2.2.1 Bilateral Outcome

The results framework for each programme covers the results of bilateral cooperation. Each programme includes the following mandatory bilateral outcome:

Enhanced collaboration between Beneficiary State and Donor State entities involved in the programme

The mandatory bilateral outcome has, unlike other outcomes, no specific budget assigned to it, as the outputs delivered under the bilateral outcome in reality take place under the other outcomes.

⁷ Annex 5 to the Regulations

https://eeagrants.org/resources/regulation-implementation-eea-grants-2014-2021-annex-5-template-programmeconcept-note

⁸https://eeagrants.org/resources/2014-2021-results-guideline



The bilateral outcome, in other words, functions as a vehicle for reporting on bilateral results achieved under all the other outcomes of the programme.

5.2.3 Indicators

Indicators are a metric for performance monitoring and results measurement.

Each outcome and output have at least one indicator. All indicators have a target and achievement value and unit of measurement as well as a source of verification. Achievements are reported periodically by Programme Operators. Outcome indicators also have a baseline value and year.

The Results Guideline (page 18) provides extensive information on the development of indicators as well as for assigning baselines and targets.

5.2.3.1 Core Indicators

Core indicators are pre-defined indicators with standard wording which are to be used by programmes whenever relevant. They allow for measuring aggregated results for specific areas of high political donor interest.

A core indicator can be priority sector specific or cut across priority sectors. In that same manner there are core indicators that measure output achievements and there are other that measure outcome achievements.

The list of Core indicators is enclosed in *Annex IV – Core Indicators*.

5.2.3.2 Bilateral Indicators

As each programme contributes to both objectives of the Grants, this entails that the results framework covers the results of bilateral cooperation.

Indicators under the mandatory bilateral outcome and each bilateral output are bilateral indicators. Furthermore, indicators measuring bilateral results can be present under the normal outcomes.

A list of bilateral core indicators is given in $Annex\ V-Core\ Bilateral\ Indicators$. There are 3 bilateral outcome indicators which are mandatory for all programmes. All/any of the rest are included in the programmes' results framework when relevant.

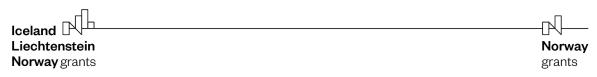
5.2.3.3 Disaggregations

Where agreed in the Programme Agreement, indicator achievements will be reported with disaggregations by specified categories (e.g. age, gender, Roma, Donor State).

In addition, for the programmes receiving funding from both Financial Mechanisms (EEA Financial Mechanisms and Norwegian Financial Mechanisms), the achievements for the core indicators shall be disaggregated by Financial Mechanism, but only in cases where the core indicator is part of an outcome jointly funded by both Financial Mechanisms.

The disaggregation of the Core indicators by EEA FM and Norway FM therefore applies only to the jointly-funded outcomes in following programmes:

CY-LOCALDEV
CZ-RESEARCH
EE-LOCALDEV
LT-JUSTICE
LV-RESEARCH
MT-LOCALDEV
PL-LOCALDEV
PL-RESEARCH (applied)
PL-RESEARCH (basic)
RO-ENERGY



RO-INNOVATION
RO-LOCALDEV
RO-RESEARCH
SI-CLIMATE
SI-EDUCATION
SK-CLIMATE
SK-INNOVATION

The table below shows an example of how to report the achievements for the Core indicator "Number of jobs created" under an outcome which receives funds from both EEA FM and Norway FM:

Number of jobs created	
Disaggregated by Financial Mechanism	
EEA FM	29
NO FM	21
Disaggregated by age	
Young adults (18-29)	26
Adults (30-64)	24
Disaggregated by gender	
Female	23
Male	27

5.3 Programme Modalities

Programmes are implemented by way of one or more of the following modalities.

5.3.1 Pre-defined Projects

Pre-defined projects are identified without a call for proposals (art. 6.5 of the *Regulations*) Pre-defined projects are identified in the MoU and/or in a later stage.

5.3.2 Calls for Proposals

Calls for proposals are organised by the Programme Operator and are widely publicised to reach all potential applicants. Call for proposal address what kind of activities and expenditure are eligible (art. 7.3 of the *Regulations*).

5.3.3 Small Grant Schemes

Small Grant Schemes (SGS) are used for smaller projects where the grant assistance is between €5,000 and €200,000. Scholarships to natural persons may however be for less than €5,000 (art. 6.6 of the *Regulations*).

5.3.4 Financial instruments

Financial instruments may be used to contribute to the achievements of the specified objectives of a Programme, to support activities which are expected to be financially viable but do not give rise to sufficient funding from market sources (art. 6.7 of the *Regulations*).



5.4 Programme Partnerships

Programme partners are actively involved in and effectively contribute to the implementation of the programme (art. 1.6 (s) of the *Regulations*).

A Programme Partners could be further identified as:

- International Partner Organisation (IPO) (art. 1.6 (i) of the Regulations) or
- Donor Programme Partner (DPP) when the entity is from the Donor State(s) (art. 1.6 (d) of the Regulations).

6 Project Information

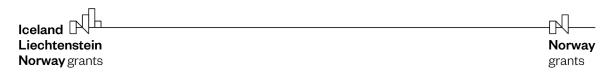
Programme Operators are responsible for registering project information in Grace (art. 5.6.1.(s) of the *Regulations*). The template for registering project information can be consulted here (the functionality is not yet available in GrACE). The main information requested is covered in the following sections.

6.1 Project details

- **Programme** Reference to the programme the project belongs to.
- Project Name Title of the project.
- **Project Promoter** Reference to the organisation which acts as Project Promoter for the project (art. 1.6.x of the *Regulations*).
- Project Promoter organisation classification Predefined list enclosed in Annex VII Organisation classification
- **(Donor) Project Partner(s)** Reference to the organisation(s) which acts as (Donor) Project Partner for the project (art. 1.6.w of the *Regulations*).
- (Donor) Project Partner(s) organisation classification Predefined list enclosed in *Annex VII Organisation classification*
- **Country** Reference to the programme Beneficiary State.
- Financial Mechanism Reference to the funding mechanism of the project.
- **Project Grant** Amount awarded by a Programme Operator to a Project Promoter to implement the project (art. 1.6.v of the *Regulations*).
- **Project Cost -** Eligible expenditure of the project (art. 8 of the *Regulations*)
- **Project Grant Rate** Percentage of Project Grant over the Project Cost of the project (art. 6.4.2 of the *Regulation*).
- Project Signature Date The date when the last party signs the grant agreement
- **Project eligibility end date** The final date of eligibility of the project as specified in the project contract (art. 8.13.2 of the *Regulations*).
- **Modality** Type of implementation modality used by the project (see chapter 5.3 *Programme Modalities*).
- Project contract status Predefined list for the status of the project contract (Signed/Terminated etc)

6.2 Project content

- **Programme Outcome(s)** Reference to the programme outcome(s) that the project contributes to. Each project belongs to a programme and contributes to one or more programme outcomes.
- Programme Output(s) Reference to the programme output(s) the project delivers/produces. Projects are an integral part of the results chain as the project activities deliver/produce the programme output(s).
- **Project description summary** A narrative description of the project:



Why is the project needed? Which situation or problem does the project aim to address? (provide reference to evidence, include reference to the relevant laws or policies, where relevant)

How will the project address these challenges? (please summarize the main activities and deliverables planned to address these challenges)

What does the project plan to achieve?

Who is expected to benefit from this project and how will they benefit?

For each donor project partner or other project partner: what added value is the partnership expected to bring to the project?

6.3 Project Target Groups

Each project has at least one end beneficiary target group defined. For statistical purposes, it is recommended not to choose more than three target groups in all. **Defining target groups should always be done from the point of view of a Project Promoter.**

There are two types of target groups:

- **Intermediaries**: Groups (professions or entities) the project seeks to influence in order to achieve results for the end beneficiaries. Not all projects work with intermediaries.
- End beneficiaries: Individuals, groups or entities expected to reap tangible benefits of an intervention. In service provision project, some outputs are delivered directly to the end beneficiaries. In that case, no intermediary target groups are necessary. All projects have end beneficiaries

The list of Standard target groups is enclosed in *Annex II – Target Groups*.

6.4 Project Sector Codes

Each project has a sector code (one code only). The sector codes track the sector, or sub-sector, to which project funds are directed.

The sector code is selected by answering the question "which **specific** economic, societal or environmental area in the beneficiary state is the funding intended to support"?

Identifying the exact areas on which the funds are being directed is not always simple, since some projects are multi-dimensional and address interrelated policy areas.

The funding is attributed to the most relevant sector, based on best judgement, which reflects the purpose of the funds.

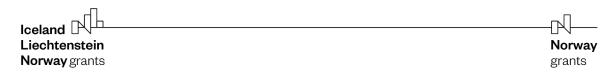
The list of sector codes can be found below, in *Annex III – Sector Codes*.

6.5 Project Policy Markers

Policy markers are codes used to identify projects that contribute to certain politically important issues to the donors which cannot be adequately captured through other means.

All programmes funded by the EEA and Norway Grants shall be based on the core principles of good governance; they shall be participatory and inclusive, accountable, transparent, responsive, effective and efficient. In addition, they shall be based on the common values of respect for human dignity, freedom, democracy, equality, the rule of law and the respect for human rights, including the rights of persons belonging to minorities. Although the policy markers are strongly tied to those principles and values, the policy markers should only be applied to a project when the project is explicitly advancing the issue.

The applicability of each policy marker shall be assessed and indicated for each project. This is done by identifying if the policy marker is applicable and if so, specifying if it is "Relevant" or "Fundamental" for the project.



A single project might have several policy markers that apply to it (either as relevant or fundamental). Likewise, it is possible that there are projects to which none of the policy markers will apply.

Non-applicable - A policy marker should be considered 'non-applicable' to the project if it is not specifically designed to advance the issue that the policy marker describes.

Relevant - A policy marker should be considered 'relevant' to the project if it is among the issues that are important to the project but is not the main focus or the principal justification for the project.

Fundamental - A policy marker should be considered 'fundamental' to the project if it is the main focus or the principal justification for the project.

Illustrative examples:

- A project to enhance awareness on human rights, with participants including Roma.
 - → Roma inclusion and empowerment is 'relevant' but not 'fundamental'
- A project that aims to increase the participation of Roma in local decision-making processes through a mentoring programme for young Roma leaders.
 - → Roma inclusion and empowerment is 'fundamental'.
- A project to build the leadership capacity of women and girls through anti-discrimination campaigns.
 - → Depending on the context, gender equality may not be the main justification for the project, in which case it is 'relevant', but anti-discrimination is 'fundamental'.

6.5.1 Gender equality

All genders should have equal rights and opportunities in society and the economy if sustainable development is to be achieved.

The policy marker on gender equality refers to efforts addressing gender equality in: representation and participation, attitudes towards gender equality, access to resources, rights, norms and values regardless of gender or gender identity.

The policy marker should be applied to projects where the project is specifically intended to advance gender equality, women's empowerment, or reduce discrimination or inequalities based on gender.

Please note that not all projects targeting women and girls necessarily promote gender equality.

6.5.2 Roma inclusion and empowerment

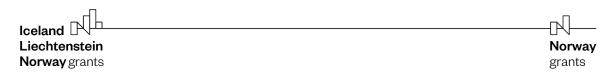
Roma, Europe's largest ethnic minority, frequently face intolerance, discrimination and socio-economic exclusion.

Policy marker on Roma refers to promoting their rights and socio-economic inclusion. It also includes empowering Roma to change their own lives through education and (training for) employment, using advocacy techniques to enhance their participation in decision-making. Fighting prejudice among the general public and public institutions is also a relevant aspect that it covers.

The policy marker should be applied to projects where Roma inclusion and empowerment is explicitly targeted, directly promoted, actively supported or enhanced through specific measures. Please note that the mere participation of Roma in a project does not necessarily mean that the project contributes to advancing Roma inclusion and empowerment.

6.5.3 Social inclusion of vulnerable groups other than Roma

Efforts need to be made to ensure equal opportunities for all, regardless of their background, creating conditions which enable full and active participation of every member of the society so that they can achieve their full potential in life.



The policy marker on social inclusion of vulnerable groups other than Roma refers to social inclusion of groups who are excluded from fully participating in all aspects of life of the society in which they live, on the grounds of age, gender, race, ethnicity, culture or language, and/or physical, economic, social disadvantages. Social exclusion may mean the lack of voice, lack of recognition, or lack of capacity for active participation. It may also mean exclusion from decent work, opportunities, access to social services and/or political representation. (For statistical purposes social inclusion of Roma is not captured in this policy marker.)

The policy marker should be applied to projects where measures will be promoted, supported or increased through the project with the aim of social inclusion of vulnerable groups. These measures can include activities to help excluded groups to overcome barriers to participation in the labour market and education. Activities of public and private entities to actively dismantle barriers, systemic as well as informal, to participation of vulnerable groups in society. Measures to address barriers to social inclusion in the public and private sectors. Policy monitoring and advocacy on social inclusion and other measures that are intended to strengthen social inclusion. Please note that the mere participation of vulnerable groups in a project does not necessarily mean that the project contributes to advancing social inclusion of vulnerable groups.

6.5.4 Anti-discrimination

Human rights of all people should be respected, regardless of their racial or ethnic origin, religion or belief, gender, disability, age, sexual orientation or gender identity.

Policy marker on anti-discrimination refers to countering any distinction, exclusion, restriction or preference which has the purpose or effect of nullifying or impairing the recognition, enjoyment or exercise, on an equal footing, of human rights and fundamental freedoms.

The policy marker should be applied to projects where prejudice and discrimination is explicitly countered, combated or reduced, including through legislation, policy and institutional practices. Please note that the fact that a project doesn't discriminate does not necessarily qualify it to apply this policy marker.

6.5.5 Transparency and anti-corruption

Corruption and the lack of transparency in public and private decision-making are among the most destructive elements that threaten good governance. Corruption is the abuse of entrusted power for private gain, exerting dishonest or fraudulent conduct by those in power, typically involving bribery.

Policy marker on transparency and anti-corruption refers to identifying and countering corrupt practices and efforts to promote the transparency and accountability of public and private institutions.

The policy marker should be applied to projects where measures will be promoted, supported or increased through the project with the aim of identifying, preventing or fighting corrupt practices, and/or with the aim of increasing transparency in public and private decision-making. Please note that ensuring that the governance and management of a project is transparent and free from corruption does not necessarily mean that this policy marker is "relevant" or 'fundamental' to the project.

6.6 Research Projects

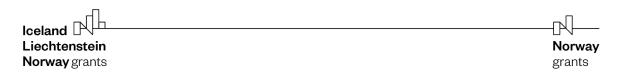
Projects under the Programme Area "Research" or from the research component, under any programme follow the rules set out in the Guideline for Research Programmes⁹

The following additional information is provided for research projects:

• Research Type – available options are Basic Research and Applied Research.

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⁹ Guideline for Research Programmes 2014-2021



 Research Discipline – reference to the academic discipline that the research project is conducted within taken from the list of academic disciplines is enclosed in *Annex VI* – *Academic Discipline*.

6.7 Education Projects

Projects under the Programme Area "Education, Scholarships, Apprenticeships and Youth Entrepreneurship", under any programme, provide the following additional information.

The following three categories of projects may be included in educational programmes 10:

- Preparatory visits
- Mobility projects
- Institutional cooperation projects

For reporting purposes, single mobility projects are grouped together for project level information.

6.8 Civil Society Projects

Active Citizens Fund projects which are under the Programme Area "Civil Society", follow the rules set in the Manual for Fund Operators of the Active Citizens Fund.

The following additional information is provided for the Active Citizens Fund projects:

• Capacity Building estimated amount: if the project has earmarked funds for capacity building, the estimated amount out of the project grant will be included here.

6.9 Project Location

Project location uses the code of the region or area where the operation is located/carried out within the Beneficiary State. The code used for the project relates to the most detailed level (NUTS 3) as set out in the Classification of "Nomenclature of Units for Territorial Statistics" (NUTS)¹¹.

The following rule of thumb is proposed for locating operations:

- For physical infrastructure the actual location of the infrastructure is encoded (not the address of the beneficiary).
- For projects serving a given target group, the project is encoded based on the location of the main activities.
- For projects that include (donor) project partners, the location is always based on the address of the partner in the Beneficiary State.

6.10 Project results

• Results summary - A narrative description of the project results

First, explain why the project was needed (describe the challenges the project set out to address).

Second, give a short summary of what you did in the project (which activities were implemented, products were delivered, services were established, etc.). Why were these activities, products and/or services, etc. important?

Third, describe the main results of the project, including any unintended results. What difference has the project made for its end beneficiaries? How has the situation improved as a result of the project? Use facts and figures to support your explanation.

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http://ec.europa.eu/eurostat/ramon/nomenclatures/index.cfm?TargetUrl=LST_CLS_DLD&StrNom=NUTS_33&Str_LanguageCode=EN

¹⁰ Guideline for Education programmes 2014-2021, VI. PROJECT ACTIVITIES



Finally, explain what the importance of the project has been (why does it matter that it achieved its results/was successful), making sure to consider the expected long-term impact

Bilateral results summary - A narrative description of the bilateral results
 Provide a short summary of how the project benefitted from having a donor project partner: what difference having a bilateral partner did make? Why was it important to have a donor project partner in the project?

Describe the main results from a bilateral level (were there any shared results, did the collaboration lead to improve knowledge and understanding, has the partnership(s) led to any wider effects?)

Finally, please explain if there any plans to continue the bilateral collaboration?

7 The Fund for Youth Employment and the Fund for Regional Cooperation

The EEA and Norway Grants Fund for Youth Employment¹² and the EEA and Norway Grants Fund for Regional Cooperation¹³ contribute to the reduction of economic and social disparities in the European Economic Area and to the strengthening of relations between the Donor States and the Beneficiary States. Additionally, the funds strengthen regional cooperation to address European challenges through transnational activities.

Both funds are allocated from the Norwegian Financial Mechanism and the EEA Financial Mechanism.

The Funds operate on the basis of calls designed and launched by the Donor States Norway, Iceland and Liechtenstein with support from the FMO.

Eligible project partners may be entities, public or private, commercial or non-commercial and non-governmental organisations, established as legal persons, but sole proprietorships and natural persons are not eligible consortium members.

7.1 The EEA and Norway Grants Fund for Youth Employment

The Fund supports projects that promote sustainable and quality youth employment.

Each project under the Fund for Youth Employment is implemented by partners working in consortia. Each consortium consists of one lead partner with the involvement of one or more beneficiary partners and any expertise partners needed to obtain the objectives of the project. The fund is available to projects involving Beneficiary States and other EU Member States with a youth unemployment rate above 25% (Eurostat reference year 2013). The eligible countries are thus all the Beneficiary States and Ireland, Italy and Spain.

The funding has a single call for proposals for transnational projects addressing youth unemployment. Interventions targeting older (25+) people not in employment, education or training and disadvantaged groups are specific priorities of the fund. The call has three principal support areas:

Innovation and exploration

Projects that focus on new, experimental solutions to combat unemployment among the target groups and increase the number of sustainable jobs for young people. The support area implies the pioneering of solutions and the application of unconventional practices.

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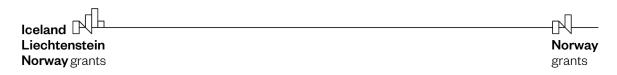
¹² Article 7.2 of Protocol 38c and the Norway EU Agreement

¹³ Article 7.3 of Protocol 38c and the Norway EU Agreement



Transfer of know-how and good practice

Projects that focus on transferring know-how and good practice on youth employment initiatives across European countries, with the ultimate goal of creating more quality jobs and lower unemployment rates among youths within the target groups listed above.



Analysis and research

Supporting transnational research networks that share learning (ideas, theories, practices and experiences) on how to evaluate and perform impact studies of initiatives aiming to address youth employment in the eligible countries.

7.2 The EEA and Norway Grants Fund for Regional Cooperation

The fund addresses regional cooperation across the priority sectors of the EEA and Norway Grants, in particular in the areas of knowledge sharing, policy exchange of best practice and institution building.

The Fund is available to projects involving Beneficiary States and neighbouring third countries. Projects involve entities from at least three countries, including at least two Beneficiary States.

'Neighbouring third countries' are the following non-EU countries that have a land border with the EEA:

- Albania
- Belarus
- Bosnia Herzegovina
- Macedonia
- Moldova

- Montenegro
- Russia
- Serbia
- Turkey
- Ukraine

8 Programmes operated by the FMO

Under the EEA and Norway Grants there are programmes which are operated by the FMO, intergovernmental organisations or Donor State entities. In those cases, the normal provisions of the *Regulations* do not apply (art. 6.13.3 of the *Regulations*).

When the FMO acts as a Programme Operator, the implementation of the programme is normally performed by a fund operator, appointed and contracted by the FMO. The roles and responsibilities of the FMO and the fund operator are governed by an implementation agreement between the FMO and the fund operator.

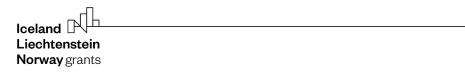
The Results Reporting Guide does not capture all the specificities for these programmes.



Annexes

Annex I – Programme Areas and Objectives

Priority Sector: Innovation, Research, Education and Competitiveness				
Prog	gramme Area	Objective		
1	Business Development, Innovation and SMEs	Increased value creation and sustainable growth		
2	Research	Enhanced research-based knowledge development		
3	Education, Scholarships, Apprentices-hips and Youth Entrepreneurship	Enhanced human capital and knowledge base		
4	Work-life Balance	Work-life balance improved		
5	Social Dialogue – Decent Work (Norway Grants)	Strengthened tripartite cooperation between employer organisations, trade unions and public authorities and the promotion of decent work		
Prio	rity Sector: Social Inclusion, Youth Employn	nent and Poverty Reduction		
6	European Public Health Challenges	Improved prevention and reduced inequalities in health		
7	Roma Inclusion and Empowerment	Enhanced inclusion and empowerment of Roma		
8	Children and Youth at Risk	Promote the rights and well-being of children and young people		
9	Youth Participation in the Labour Market	Increased number of young people aged 15-30 in employment		
10	Local Development and Poverty Reduction	Strengthened social and economic cohesion		
Prio	rity Sector: Environment, Energy, Climate Cl	nange and Low Carbon Economy		
11	Environment and Ecosystems	Improved environmental status in ecosystems and reduced adverse effects of pollution and other human activities		
12	Renewable Energy, Energy Efficiency, Energy Security	Less carbon intensive energy and increased security of supply		
13	Climate Change Mitigation and Adaptation	Climate change mitigated and vulnerability to climate change reduced		
Prio	rity Sector: Culture, Civil Society, Good Gov	ernance, and Fundamental Rights and Freedoms		
14	Cultural Entrepreneurship, Cultural Heritage and Cultural Cooperation	Social and economic development strengthened through cultural cooperation, cultural entrepreneurship and cultural heritage management		
15	Civil Society	Civil society and active citizenship strengthened and vulnerable groups empowered		
16	Good Governance, Accountable Institutions, Transparency	Integrity and accountability of public administration improved		
17	Human Rights – National Implementation	Human rights situation improved and discrimination and extremism combatted at national level		
Prio	Priority Sector: Justice and Home Affairs			
18	Asylum and Migration	Functioning national asylum and migration management systems ensured and the right to seek asylum safeguarded		
19	Correctional Services and Pre-trial Detention	Improved correctional system		
20	International Police Cooperation and Combating Crime	Improved crime prevention and investigation		
21	Effectiveness and Efficiency of the Judicial System, Strengthening Rule of Law	Strengthened rule of law		
22	Domestic and Gender-based Violence	Domestic and gender-based violence prevented and victims protected and assisted		
23	Disaster Prevention and Preparedness	Improved disaster resilience		



Annex II – Target Groups

Intermediaries: Groups (professions or entities) the project seeks to influence in order to achieve results for the end beneficiaries. Not all projects work with intermediaries.

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End beneficiaries: individuals, groups or entities expected to reap tangible benefits of an intervention. In service provision programmes, some outputs are delivered directly to the end beneficiaries. In that case, no intermediary ("direct") target groups are necessary (you can leave it blank).

Target group	Intermediary	End beneficiary
Age-related		
Children and Youth (0-17)		Х
Young adults (18-29)		х
Elderly (65+)		х
Business-related		
Entrepreneurs		х
SMEs ¹⁴ (Small and Medium Sized Enterprises with 10-249 staff)	х	х
Large Enterprises	Х	
Culture-related		
Artists		х
Museums (and other visual arts institutions)	х	
Performing arts institutions	х	
Education/ research-related		
Students (any age)		х
NEETs (not in education, employment or training)		х
Teachers/Professors (any level)	х	
Educational institution staff (non-teaching)	х	
Researchers/Scientists		Х
Universities/Research institutions	Х	
Health-related		
Medical staff	х	
People with disabilities (excluding people with mental health problems)		х
People with mental health problems		Х
People with communicable diseases (incl. TB and HIV/AIDS)		Х
People with non-communicable diseases (e.g. cancer, cardiovascular diseases, diabetes, Alzheimer's)		х
People with addictions (alcohol, drugs, etc.)		Х
Justice/home affairs-related		
Judges	х	
Police	Х	
Border guards	Х	
Prison/Probation authorities/staff	х	
Prosecutors	Х	
Juvenile criminal offenders		Х
Criminal offenders (incl. prisoners and offenders following alternative sanctions)		Х
Victims of hate crime/hate speech		Х
Victims of domestic violence/gender-based violence		Х
Victims of human trafficking		х

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¹⁴ As defined in EU recommendation 2003/361

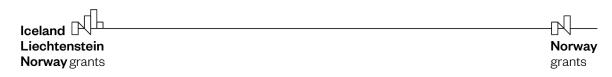




Target group	Intermediary	End beneficiary
Migration-related		
Asylum authorities/staff	х	
Unaccompanied asylum-seeking children		х
Asylum-seekers		х
Minority status-related		
Jewish population		х
Lesbian, gay, bisexual, transgender, intersex population (LGBTI)		х
Muslim population		х
Roma population		х
Roma mediators	х	
Russian-speaking minorities		х
Other minorities		х
Policy-related		
Politicians (at national or sub-national level)	х	
Public institutions (at national or sub-national level)	Х	
Civil society organisations	Х	х
Work-related		
Trade unions	х	
Employers' organisations	х	
Labour inspectorates	Х	
Unemployed		х
Employees/workers		х
General		
Media	Х	
People at risk of poverty/in poverty ¹⁵		х
Women		х
Men		х
General public		х
Environment		х

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¹⁵ As defined by Eurostat: <u>At-risk-of poverty</u>, <u>Material deprivation</u>



Annex III - Sector Codes

Sector codes are based on the OECD Common Reporting Purpose (CRP) Codes¹⁶ published in May 2016.

The codes used for the EEA and Norway Grants are recorded using 7 digit codes. The first 3 digits refer to the corresponding OECD Development Assistance Committee (DAC) 5 sector.

The newt two digits refer to the OECD CRS or voluntary code and the last two digits have been added by the FMO for allowing addition of special defined codes for the EEA and Norway Grants.

Codes that are irrelevant to the EEA and Norway Grants have been excluded, selected descriptions and clarifications have been altered to customize the codes. Finally, the placement of some sector codes under the different DAC5 sectors have also been customized.

11 Education		
1111000	Education policy and administrative management	
	policy, planning and programmes; aid to education ministries, administration and management systems; y building and advice; school management and governance; curriculum and materials development; ation activities.	
1112000	Education facilities and training	
	ings, equipment, materials; subsidiary services to education (boarding facilities, staff housing); language , seminars, lectures, etc.	
1118100	Education sector staff training	
Formal and non-f	ormal training for teachers, trainers and other staff of Educational institutions at all levels.	
1122000	Primary education	
Formal and non-f learning materials	ormal primary education for children; all elementary and first cycle systematic instruction; provision of s.	
1123000	Basic skills for youth and/or adults	
Formal and non-f training; adults in	ormal education for basic skills for young people and adults (adults education); literacy and numeracy lifelong training.	
1123200	Primary education equivalent for adults	
Formal primary e	ducation for adults.	
1124000	Early childhood education	
Formal and non-f	ormal pre-school education.	
1132000	Secondary education	
Second cycle sys	tematic instruction at both junior and senior levels.	
1133000 Vocational training		
	ional training and secondary level technical education; on-the job training; traineeships, work placement ips; including informal vocational training.	
1142000 Higher education		
Degree and diplo	ma programmes at universities, colleges and polytechnics; scholarships.	
12 Health		
	Health policy and administrative management	
1211000	•	
Health sector poli	cy, planning and programmes; aid to health ministries, public health administration; institution capacity be; medical insurance programmes; unspecified health activities.	

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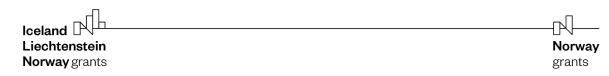
¹⁶ http://www.oecd.org/dac/stats/purposecodessectorclassification.htm

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Sector code	Sector code		
1218100	Medical education/training		
Medical education	and training for tertiary level services.		
1218201	Health data systems		
, ,	Any system that captures, stores, manages or transmits information related to the health of individuals or the activities of organisations that work within the health sector.		
1219100	Medical services		
	ialised clinics and hospitals (including equipment and supplies); ambulances; dental services; mental al rehabilitation; control of non-infectious diseases; drug and substance abuse control [excluding ntrol (16063)].		
1219101	Mental health services		
Promotion of ment	al health and well-being; Prevention, diagnosis, and treatment of mental disorders.		
1219102	Cancer services		
Prevention, diagno	sis, and treatment of cancer.		
1222000	Basic health care		
Basic and primary vaccines related to	health care programmes; paramedical and nursing care programmes; supply of drugs, medicines and basic health care.		
1223000	Basic health infrastructure		
District-level hospit (12191).	tals, clinics and dispensaries and related medical equipment; excluding specialised hospitals and clinics		
1225000	Infectious disease control		
HIV/AIDS and other	vention and control of infectious and parasite diseases, except malaria (12262), tuberculosis (12263), er STDs (13040). It includes diarrheal diseases, vector-borne diseases (e.g. river blindness and guinea es, mycosis, helminthiasis, zoonosis, diseases by other bacteria and viruses, pediculosis, etc.		
1226100	Health education		
	ation and training of the population for improving health knowledge and practices; public health and aigns; promotion of improved personal hygiene practices, including use of sanitation facilities and soap.		
1226101	Health promotion		
	abling people to increase control over, and to improve, their health. It moves beyond a focus on individual a wide range of social and environmental interventions.		
1226300	Tuberculosis control		
Immunisation, prev	vention and control of tuberculosis.		
1228100	Health personnel development		
Training of health	staff for basic health care services.		
1302000 Reproductive health care			
	ductive health; prenatal and postnatal care including delivery; prevention and treatment of infertility; nagement of consequences of abortion; safe motherhood activities.		
1304000	1304000 STD control including HIV/AIDS		
All activities related testing; prevention	d to sexually transmitted diseases and HIV/AIDS control e.g. information, education and communication; ; treatment, care.		
15 Government	and Civil Society		
1511000	Public sector policy and administrative management		
economic and othe development; civil involved in aid co-	assistance to strengthen core public sector management systems and capacities. This includes macro- er policy management, co-ordination, planning and reform; human resource management; organisational service reform; e-government; development planning, monitoring and evaluation; support to ministries ordination; other ministries and government departments when sector cannot be specified. (Use specific evelopment of systems and capacities in sector ministries.)		



Sector code

1511002

Gender policy, management and administration

Support to initiatives that contribute to the development of policies to promote gender equality at national, regional or local level, or in sectors of the labour market, including data analysis and the development of recommendations to inform such policies. This does NOT include gender equality policies implemented by one organisation or company, as such policies should be coded with 1602001 (Gender equality in employment).

1511200 Decentralisation and support to subnational government

Decentralisation processes (including political, administrative and fiscal dimensions); intergovernmental relations and federalism; strengthening departments of regional and local government, regional and local authorities and their national associations. (Use specific sector codes for decentralisation of sector management and services.)

1511300 Anti-corruption organisations and institutions

Specialised organisations, institutions and frameworks for the prevention of and combat against corruption, bribery, money-laundering and other aspects of organised crime, with or without law enforcement powers, e.g. anti-corruption commissions and monitoring bodies, special investigation services, institutions and initiatives of integrity and ethics oversight, specialised NGOs, other civil society and citizens' organisations directly concerned with corruption.

1513000 Legal and judicial development

Support to institutions, systems and procedures of the justice sector, both formal and informal; support to ministries of justice, the interior and home affairs; judges and courts; legal drafting services; bar and lawyers associations; professional legal education; maintenance of law and order and public safety; border management; law enforcement agencies, police, prisons and their supervision; ombudsmen; alternative dispute resolution, arbitration and mediation; legal aid and counsel; traditional, indigenous and paralegal practices that fall outside the formal legal system. Measures that support the improvement of legal frameworks, constitutions, laws and regulations; legislative and constitutional drafting and review; legal reform; integration of formal and informal systems of law. Public legal education; dissemination of information on entitlements and remedies for injustice; awareness campaigns. (Use codes 152xx for activities that are primarily aimed at supporting security system reform or undertaken in connection with post-conflict and peace building activities.)

1513001 Transparency

Measures to promote open government and dialogue between public authorities and civil society; strengthen accountability of public officials and politicians and combat corruption and money-laundering.

1513003 Probation services

Statutory criminal justice service that supervises high-risk offenders released into the community supporting their rehabilitation, preparing pre-sentence reports for courts, to help them select the most appropriate sentence, managing approved premises for offenders with a residence requirement on their sentence, assessing offenders in prison to prepare them for release on licence, helping all offenders serving sentences in the community to meet the requirements ordered by the courts, tackling the causes of offending and enabling offenders to turn their lives around, reducing the risk of reoffending.

1513004 Alternative dispute resolution

Procedures for settling disputes by means other than litigation; e.g. by Arbitration, mediation, or minitrials. Such procedures, which are usually less costly and more expeditious than litigation, are increasingly being used in commercial and labour disputes and in other disputes that would likely otherwise involve court litigation. (Includes a wide range of processes, many with little in common except that each is an alternative to litigation)

1513005 Legal aid, counsel, treatment and shelters

A scheme which helps with the cost of legal advice (council) and representation in court. Treatment involves detoxification (the process by which the body rids itself of a drug), behavioural counselling, medication (for opioid, tobacco, or alcohol addiction), evaluation and treatment for co-occurring mental health issues such as depression and anxiety, long-term follow-up to prevent relapse. Shelters for homeless people and help to badly housed people.

1513006 Border management

The management of operational cooperation at the external borders. The facilitation of legitimate movement of trade and travellers across borders and controlling borders in order to identify and prevent cross-border crime. Border police and customs. The prevention and detection of movement of migrants across borders in search of better socio-economic conditions or in flight from conflict, and the globalization of crime (smuggling) and the international economy, border surveillance, border security.

1513007 Countering organized crime

Countering organised crime challenges law enforcement as well as the society as a whole and range from traditional use of correctional penalties to preventive measures in order to make OC less profitable. Organized crime (OC) is a category of transnational, national, or local groupings of highly centralized enterprises run by criminals who intend to engage in illegal activity, most commonly for money and profit. Organised crime can also be defined as serious crime planned, coordinated and conducted by people working together on a continuing basis. Their motivation is often, but not always, financial gain. Organised criminals working together for a particular criminal activity or activities are called an organised crime group, often loose networks of criminals that come together for a specific criminal activity, acting in different roles depending on their skills and expertise. Collaboration is reinforced by shared experiences (such as prison), or recommendation from trusted individuals. Others are bonded by family or ethnic ties.





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1513008 Countering trafficking

Measures to counter trafficking of human beings range from traditional law enforcement measures via witness/victim support to awareness campaigns and involves measures by a wide range of public organisations and NGO's. Trafficking in human beings (modern day slavery) must not be confused with smuggling of human beings (illegal migration), although migrants may be subject to THB by the same criminal networks that facilitate their illegal entry into Europe.

1513009 Crime prevention

A wide range of measures to counter criminal activities, school visits, awareness campaigns, dialogue, treatment, rehabilitation, substance abuse management, etc. Often initiated by police or probation service.

1513200 | Police

Police affairs and services.

1513500 Ombudsman

Independent service representing the interests of the public by investigating and addressing complaints of unfair treatment or maladministration.

1513600 Immigration

Immigration affairs and services, including alien registration, issuing work and travel documents to immigrants.

1513700 Prisons

Correctional service, traditional sanction following crime and conviction is incarceration in a prison. Alternatives to prison is part of modern strategies to prevent recidivism. Alternatives range from conditional release combined with training/treatment, half-way houses managed by the probation service, to open prisons where prison life is as near a normal life as possible.

1515000 Democratic participation and civil society

Support to the exercise of democracy and diverse forms of participation of citizens beyond elections (15151); direct democracy instruments such as referenda and citizens' initiatives; support to organisations to represent and advocate for their members, to monitor, engage and hold governments to account, and to help citizens learn to act in the public sphere; curricula and teaching for civic education at various levels. (This purpose code is restricted to activities targeting governance issues. When assistance to civil society is for non-governance purposes use other appropriate purpose codes.)

1515100 Elections

Electoral management bodies and processes, election observation, voters' education. (Use code 15230 when in the context of an international peacekeeping operation).

1515300 Media and free flow of information

Activities that support free and uncensored flow of information on public issues; activities that increase the editorial and technical skills and the integrity of the print and broadcast media, e.g. training of journalists. (Use codes 22010-22040 for provision of equipment and capital assistance to media.)

1516000 Human rights

Measures to support specialised official human rights institutions and mechanisms at universal, regional, national and local levels in their statutory roles to promote and protect civil and political, economic, social and cultural rights as defined in international conventions and covenants; translation of international human rights commitments into national legislation; reporting and follow-up; human rights dialogue.

Human rights defenders and human rights NGOs; human rights advocacy, activism, mobilisation; awareness raising and public human rights education.

Human rights programming targeting specific groups, e.g. children, persons with disabilities, migrants, ethnic, religious, linguistic and sexual minorities, indigenous people and those suffering from caste discrimination, victims of trafficking, victims of torture

(Use code 15230 when in the context of a peacekeeping operation.)

(As from 2017 reporting on 2016 flows, use code 15180 for ending violence against women and girls.)

1516004 Hate speech/hate crime

Measures to prevent – and support victims of – discrimination in all its forms; measures to promote counter-narratives online and offline.

1516005 Domestic and gender based violence

Gender-based violence is violence based on the (perceived) gender of the victim, which results in, or is likely to result in, physical, sexual, psychological or economic harm or suffering, including threats of such acts, harassment, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life. The term is often used synonymously with the term violence against women, but the 'gender-based' aspect of the concept serves to highlight the fact that violence against women is an expression of power inequalities between women and men. Although not exclusive to women and girls, domestic and gender-based violence principally affect them across all cultures. Domestic violence is physical, sexual, psychological or economic violence that occurs within the family or domestic unit or between former or current spouses or partners, whether the perpetrator shares or has shared the same residence with the victim.





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Sector code	
1516020	Multicultural awareness
groups including	rease the understanding and appreciation of the values, experiences, interests and perspectives of diver those defined by language, culture, gender, sexual orientation, religion, age and disability. The protectional heritage of minorities
1517000	Gender equality organisations and institutions
Support for institement.	tutions and organisations (governmental and non-governmental) working for gender equality and women's
1518500	Local government administration
	processes (including political, administrative and fiscal dimensions); intergovernmental relations and agthening local authorities.
1518501	Urban development and management
	n development projects; local development and urban management; urban infrastructure and servic es; urban environmental management; urban development and planning; urban renewal and urban housi systems.
1606200	Statistical capacity building
Both in national	statistical offices and any other government ministries.
16 Social Infr	astructure and Services
1516010	Jewish cultural history
The cultural hist	ory of the Jewish people.
1601000	Social/ welfare services
programmes for	n and administration; institution capacity building and advice; social security and other social schemes; spet the elderly, orphans, the disabled, street children; social dimensions of structural adjustment; unspecificure and services, including consumer protection.
1602000	Employment policy and administrative management
	icy and planning; labour law; labour unions; institution capacity building and advice; support programmes inployment creation and income generation programmes; occupational safety and health; combating cl
1602001	Gender equality in employment
work-life balance benefits for wor gender/sex or p	ives intended to promote gender equality in the workplace or employment. This includes measures to prome, parental leave, flexible working arrangements, or equal access to pension and other work-related somen and men. It also includes support to initiatives aimed at decoupling study/vocational choices fromoting gender balance in management/boards. Initiatives aimed at addressing sexual harassment in OT covered here but should rather be coded with 1516005 (Domestic and gender-based violence).
1603000	Housing policy and administrative management
Housing sector	policy, planning and programmes; excluding low-cost housing and slum clearance (16040).
1604000	Low-cost housing
Including slum o	learance.
1605000	Multisector aid for basic social services
	vices are defined to include basic education, basic health, basic nutrition, population/reproductive health a ater supply and basic sanitation.
1606100 Culture and recreation	
Including librarie	s and museums.
1606116	Cultural heritage management, preservation and conservation
	gement, economic growth, employment, revitalisation, heritage-led local development

The social and economic impact of cultural heritage and cultural cooperation through activities such as improved access to culture and creation of new jobs.

Continued on next page

1606117

1606118

Creative and artistic cultural activities

Social and economic development through culture

Activities such as cultural cooperation between cultural players.





1606400	Social mitigation of HIV/AIDS
Sector code	

Special programmes to address the consequences of HIV/AIDS, e.g. social, legal and economic assistance to people living with HIV/AIDS including food security and employment; support to vulnerable groups and children orphaned by HIV/AIDS; human rights of HIV/AIDS affected people.

23 Energy

2303001 Energy Efficiency

Measures taken to improve the efficiency of production, distribution or use of energy.

2303002 Energy security

Measures taken to improve the resilience of the provision of energy of a given geographical area

2311000 Energy policy and administrative management

Energy sector policy, planning; aid to energy ministries; institution capacity building and advice; unspecified energy activities.

2318100 Energy education/training

All levels of training not included elsewhere.

2321000 Energy generation, renewable sources – multiple technologies

Renewable energy generation programmes that cannot be attributed to one single technology (codes 23220 through 23280 below). Fuelwood/charcoal production should be included under forestry 31261.

2322000 Hydro-electric power plants

Including energy generating river barges.

2323000 Solar energy

Including photo-voltaic cells, solar thermal applications and solar heating.

2324000 Wind energy

Wind energy for water lifting and electric power generation.

2325000 Marine energy

Including ocean thermal energy conversion, tidal and wave power.

2326000 Geothermal energy

Use of geothermal energy for generating electric power or directly as heat for agriculture, etc.

2327000 Bio energy

Use of solids and liquids produced from biomass for direct power generation. Also includes biogases from anaerobic fermentation (e.g. landfill gas, sewage sludge gas, fermentation of energy crops and manure) and thermal processes (also known as syngas); waste-fired power plants making use of biodegradable municipal waste (household waste and waste from companies and public services that resembles household waste, collected at installations specifically designed for their disposal with recovery of combustible liquids, gases or heat). See code 23360 for non- renewable waste-fired power plants.

2341000 Hybrid energy

Electric power plants that make use of both non-renewable and renewable energy sources.

32 Business and Innovation

2501000 Business support services and institutions

Support to trade and business associations, chambers of commerce; legal and regulatory reform aimed at improving business and investment climate; private sector institution capacity building and advice; trade information; public-private sector networking including trade fairs; e-commerce. Where sector cannot be specified: general support to private sector enterprises (in particular, use code 32130 for enterprises in the industrial sector).

3218200 Technological innovation and development

Including industrial standards; quality management; metrology; testing; accreditation; certification.

3218201 Blue growth

Sustainable growth in marine and maritime sector and inland waters.





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Sector code	
3218202	Green growth
Sustainable econo environmental imp	omic growth and development that is efficient in its use of natural resources and/or minimizes pollution and pact.
3218203	Welfare and heath technologies
knowledge and sk	ssists or delivers welfare service. The term 'Health Technology' refers to the application of organized ills in the form of devices, medicines, vaccines, procedures and systems developed to solve a health ove quality of lives.
41 Environmen	t and Climate Change
4101000	Environmental policy and administrative management

Environmental policy, laws, regulations and economic instruments; administrational institutions and practices; environmental and land use planning and decision-making procedures; seminars, meetings; miscellaneous conservation and protection measures not specified below.

4101001 Marine and inland water management

Measures for the prevention of environmental status, of the relevant water body (sea, coastal zone, river, reservoirs/aquifers etc), reduction and or downgrading.

4101002 Spatial planning

Methods, techniques and approaches used by the public and private sector to influence the distribution of people and activities in spaces of various scales. Includes aerial surveillance or collection of geographical information by other methods such as remote sensing (e.g. by satellite), surface and terrain modelling, dissemination of geographical information to relevant user groups.

4101003 Climate Change policy and administrative management

Climate change policy, laws, regulations and economic instruments; administrational institutions and practices; planning and decision-making procedures adapted to a changing climate; seminars, meetings; miscellaneous mitigation/adaptation/low carbon measures not specified below.

4101004 Climate change mitigation

Includes actual measures preventing emissions unless covered by energy codes

4101005 Carbon capture and storage

Capture, transport and storage of CO2 from industrial sources, including power production.

4101006 Climate change adaptation

Measures for adapting to climate change unless covered by other environment, climate or energy codes.

4102001 Air pollution control

The techniques employed to reduce or eliminate emissions of non-greenhouse gases that can harm the environment or human health.

4102004 Greenhouse gas reduction

A reduction in absolute (or total) emissions over time

4102005 Hazardous substance

Any substance, whether solid, liquid or gas, that may cause harm to the environment now or in the future, your health or the health of future generations. Includes radiation and radioactive waste (this is an exception because this is normally a separate code, but we only have this in one or two programmes).

4102006 Waste / Recycling

Municipal and industrial solid waste management, including hazardous and toxic waste; collection, disposal and treatment; landfill areas; composting and reuse.

4102007 Circular economy

Any measure aiming at increasing the value and lifetime of products and materials and maintain these as long as possible. Waste and resource use are minimised, and when a product reaches the end of its life, it is used again to create further value.

4103000 Bio-diversity

Including natural reserves and actions in the surrounding areas; other measures to protect endangered or vulnerable species and their habitats (e.g. wetlands preservation).

4103001 Red list species

Measures targeted at preventing the extinction, reducing the like hood of extinction or improving the habitat conditions of any species (or sub-species) on the IUCN's 'Red list' (at the time of the planning of the programme).





Flood provention/control	
Flood prevention/control or the sea; including sea water intrusion control and sea level rise related activities.	
Drought prevention	
licies and plans that emphasize in drought prevention.	
Environment and Climate Change education/training	
long-term, credit awarding or not) aimed at increasing the competence of relevant target groups.	
ector	
Educational research	
ies on education effectiveness, relevance and quality; systematic evaluation and monitoring.	
Medical research	
search (excluding basic health research).	
Energy research	
eventories, surveys.	
Agricultural research vsiology, genetic resources, ecology, taxonomy, disease control, agricultural bio-technology; including	
(animal health, breeding and genetics, nutrition, physiology).	
Forestry research	
egeneration, genetic improvement, production methods, fertilizer, harvesting.	
Fishery research	
arine/freshwater biological research.	
Environmental research	
ment of databases, inventories/accounts of physical and natural resources; environmental profiles and it sector specific.	
Research/scientific institutions	
ot be identified.	
Climate change research	
ariability of Earth's climate, ecosystems, and other environmental systems in the past, present and future, on between humans and the natural environment	
Carbon capture and storage research	
ies on the development and application of carbon capture, transport and storage solutions	
Marine research	
cal, biological and chemical oceanography	
Gender research	
4308204 Gender research Equality research, women's and feminist studies, research on men and masculinities and queer studies.	
Health research	
such as antimicrobial resistance (AMR), brain research, cancer, cardiovascular disease, chronic disease, erging and Re-Emerging Infectious Diseases (EIDs), Health promotion and health services, HIV/AIDS, nt and ageing, Malaria, rare diseases, Tuberculosis, Zika	
Energy research	
y management, production, conversion, conservation, systems, technologies and applications, and their onment and sustainable development.	
onnent and declariable development.	
Social science and humanities research	





Sector code		
74 Disaster prevention and preparedness		
1513300	Fire and rescue services	
Fire-prevention and fire-fighting affairs and services.		
93 Migration and Asylum		
9301001	Migration policy and administrative management system	
Measures to improve the management of the asylum and migration systems, (including case handling, accommodation for asylum seekers, asylum seekers, rights and interaction between authorities and civil society).		





Annex IV - Core Indicators

Core indicators are to be used by programmes whenever relevant.

The Core indicators 2014-2021 Guidance document¹⁷ provides guidance for Core output and outcome indicators for the EEA and Norway Grants 2014-2021. It is intended to support the stakeholders involved in developing or managing EEA or Norway Grants funded Programmes.

In addition to the detailed definitions for the Core indicators, guidance is provided on the mode of data collection and analysis, setting baseline and target values, frequency of reporting and data aggregation at various levels.

Core Indicator Name	Disaggregation categories
Outcome indicators	
Number of jobs created	Gender, Age
Number of new products/technologies developed	
Number of registered applications for Intellectual Property Protection	
Number of articles submitted to peer-reviewed publications	
Share of target group who are favourable to gender equality	Gender, Roma
Number of beneficiaries of services provided or improved	Gender, Roma
Number of Roma reached by empowerment measures	Gender
Number of children and youth reached, at risk of early-school leaving	Gender, Roma
Number of young people aged 15-29 completing vocational education or work-based learning	Gender, Roma
Estimated annual CO2 emissions reductions	
Number of people engaged in civil society organisation activities	Gender, Roma
Number of unaccompanied asylum-seeking minors receiving services	Gender
Annual number of cases of domestic and gender-based violence officially reported	Gender
Number of national policies and laws influenced	
Awareness of EEA and Norway grants	
Output indicators	
Number of SMEs supported	
Number of researchers supported	Gender
Number of professional staff trained	Gender, Roma
Number of awareness raising campaigns carried out	
Number of civil society organisations directly funded	Working with Roma
Number of apprentices supported	Gender, Roma

¹⁷ <u>https://eeagrants.org/resources/eea-and-norway-grants-2014-2021-core-indicator-guidance</u>





Annex V – Core Bilateral Indicators

There first 3 bilateral outcome indicators are mandatory for all programmes. All/any of the rest are included in the programmes' results framework when relevant.

The Core indicators 2014-2021 Guidance document¹⁸ provides guidance for Core bilateral output and outcome indicators for the EEA and Norway Grants 2014-2021. It is intended to support the stakeholders involved in developing or managing EEA or Norway Grants funded Programmes. In addition to the detailed definitions for the Core indicators, guidance is provided on the mode of data collection and analysis, setting baseline and target values, frequency of reporting and data aggregation at various levels.

Bilateral Indicator Name	Disaggregation categories
Bilateral Outcome indicators	
Level of trust between cooperating entities in Beneficiary States and Donor States	
Level of satisfaction with the partnership	
Share of cooperating individuals who apply the knowledge acquired from bilateral partnership	Donor State
Number of joint articles submitted to peer-reviewed publications	Donor State
Number of jointly registered applications for Intellectual Property Protection	Donor State
Number of joint applications for further funding	Donor State
Number of joint initiatives, in a Beneficiary State or a Donor State, beyond the scope of the programme	Donor State
Number of letters of intent on future collaboration	
Bilateral output indicators	
Number of training courses co-organised by donor state and beneficiary state entities	
Number of students from beneficiary states in exchanges	Donor State
Number of staff from beneficiary states in exchanges	Gender, Donor State
Number of students from donor states in exchanges	Gender, Donor State
Number of staff from donor states in exchanges	Gender, Donor State
Number of projects involving cooperation with a donor project partner	Donor State
Number of international networks where partners from Beneficiary States and Donor States participate together	

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https://eeagrants.org/Media/Files/Toolbox/Toolbox-2014-2021/EEA-and-Norway-Grants-Core-Indicator-Guidance





Annex VI - Academic Discipline

Academic disciplines are aligned with the classification from the Fields of Science and Technology (FOS)¹⁹ published by the OECD in 2007. The following list of academic disciplines applies to projects within Research and Education programmes.

Fields of Science and Technology 1 Natural Sciences 1.1 Mathematics 1.2 Computer and information sciences 1.3 Physical sciences 1.4 Chemical Sciences 1.5 Earth and related environmental sciences 1.6 Biological sciences 1.7 Other natural sciences 2 Engineering and Technology 2.1 Civil engineering 2.2 Electrical engineering, electronic engineering, information engineering 2.3 Mechanical engineering 2.4 Chemical engineering 2.5 Materials engineering 2.6 Medical engineering 2.7 Environmental biotechnology 2.8 Environmental biotechnology 2.9 Industrial Biotechnology 2.10 Nano-technology 2.11 Other engineering and technologies 3 Medical and Health Sciences 3.1 Basic medicine 3.2 Clinical medicine 3.3 Health sciences 3.4 Health biotechnology 3.5 Other medical sciences 4.4 Agricultural Sciences 4.1 Agricultural Sciences 4.2 Animal and dairy science 4.3 Veterinary science 4.4 Agricultural biotechnology 5.5 Law 5.6 Political Sciences 5.7 Social Sciences 5.8 Medical and communications 6.9 Humanities 6.1 History and archaeology 6.2 Languages and literature 6.3 Philosophy, ethics and religion 6.4 Art (arts, history of arts, performing arts, music) 6.5 Other humanities		ts within Research and Education programmes.	
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4.5 Other agricultural sciences 5 Social Sciences 5.1 Psychology 5.2 Economics and business 5.3 Educational sciences 5.3 Sociology 5.5 Law 5.6 Political Science 5.7 Social and economic geography 5.8 Media and communications 5.9 Other social sciences 6 Humanities 6.1 History and archaeology 6.2 Languages and literature 6.3 Philosophy, ethics and religion 6.4 Art (arts, history of arts, performing arts, music)	4.3	Veterinary science	
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5.5 Law 5.6 Political Science 5.7 Social and economic geography 5.8 Media and communications 5.9 Other social sciences 6 Humanities 6.1 History and archaeology 6.2 Languages and literature 6.3 Philosophy, ethics and religion 6.4 Art (arts, history of arts, performing arts, music)	5.3	Educational sciences	
5.6 Political Science 5.7 Social and economic geography 5.8 Media and communications 5.9 Other social sciences 6 Humanities 6.1 History and archaeology 6.2 Languages and literature 6.3 Philosophy, ethics and religion 6.4 Art (arts, history of arts, performing arts, music)	5.3	Sociology	
5.7 Social and economic geography 5.8 Media and communications 5.9 Other social sciences 6 Humanities 6.1 History and archaeology 6.2 Languages and literature 6.3 Philosophy, ethics and religion 6.4 Art (arts, history of arts, performing arts, music)	5.5	Law	
5.8 Media and communications 5.9 Other social sciences 6 Humanities 6.1 History and archaeology 6.2 Languages and literature 6.3 Philosophy, ethics and religion 6.4 Art (arts, history of arts, performing arts, music)	5.6	Political Science	
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6.1 History and archaeology 6.2 Languages and literature 6.3 Philosophy, ethics and religion 6.4 Art (arts, history of arts, performing arts, music)	5.9	Other social sciences	
6.2 Languages and literature 6.3 Philosophy, ethics and religion 6.4 Art (arts, history of arts, performing arts, music)	6	Humanities	
6.3 Philosophy, ethics and religion 6.4 Art (arts, history of arts, performing arts, music)	6.1	History and archaeology	
 6.3 Philosophy, ethics and religion 6.4 Art (arts, history of arts, performing arts, music) 		·	
6.4 Art (arts, history of arts, performing arts, music)	6.3		
		· · ·	
	6.5	Other humanities	

 $^{{\}color{red}^{19}} \; \underline{\text{http://www.oecd.org/science/innovationinsciencetechnologyandindustry/38235147.pdf} \\$

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Annex VII – Organisation classification

Organisation classification data is collected for all entities which are engaged in the implementation of the EEA and Norway grants. Each organisation can fit under this classification. The organisations classification is described by the following table.

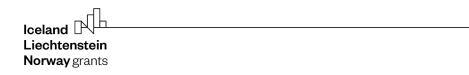
Organisation Classification			
Public Sector			
The public sector comprises the central state or local government	Government		
departments, including publicly owned agencies and public non-	Regional authority		
commercial companies.	Local authority		
	Public-Private organisation ²⁰		
	Other public organisation		
Inter-Governmental Sector			
The inter-governmental sector comprises the organisations that are formed through governmental cooperation.	Inter-Governmental organisation		
Non-profit Sector			
The non-profit sector comprises any non-governmental and non-profit entity in which people organise themselves on a local, national	Non-Governmental organisation ²¹ (NGO)		
or international level to pursue shared objectives and ideals, without significant government-controlled participation or representation.	Social Partner ²²		
	Other non-profit organisation ²³		
Private Sector			
The private sector comprises all for-profit enterprises and	Large enterprise		
institutions that are not owned or operated by the government.	Small and medium sized enterprise ²⁴		
	Micro enterprise		
	Public-Private organisation ²⁰		

²⁰ The organisations that are formed through long-term partnership contracts between a corporation and a government. 21 Includes social enterprises, community associations and civil society groups.

 $^{^{\}rm 22}$ Includes trade unions, employer's organisations and professional associations.

²³ Eg. religious institutions or informal civil society groups

²⁴ Small and Medium Sized Enterprises with 1-249 staff





Annex VIII - Selected Macro Statistics

Macro indicator statistics selected for the EEA and Norway Grants. Note that the list will be updated as appropriate throughout the EEA and Norway Grants 2014 - 2021 implementation period.

Macro indicator	Indicator Owner	Source	
State of social and economic affairs			
Human Development Index	United Nations	http://hdr.undp.org/en/media	
Life expectancy	United Nations	http://hdrstats.undp.org/en/indicators/69206.html	
GDP growth	Eurostat	http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=ta ble&init=1&plugin=1&language=en&pcode=tsieb020	
GDP per capita (pps)	Eurostat	http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=ta ble&init=1&plugin=1&language=en&pcode=tec00114	
Gross debt	Eurostat	http://epp.eurostat.ec.europa.eu/tgm/download.do?ta b=table&plugin=1&language=en&pcode=tsieb090	
Gini-coefficient	Eurostat	http://epp.eurostat.ec.europa.eu/portal/page/portal/pr oduct_details/dataset?p_product_code=TESSI190	
At-risk-of-poverty	Eurostat	http://epp.eurostat.ec.europa.eu/tgm/refreshTableAction.do?tab=table&pcode=tsisc030&language=en	
Unemployment rate	Eurostat	http://appsso.eurostat.ec.europa.eu/nui/show.do?dat aset=une_rt_a⟨=en	
Youth unemployment	Eurostat	http://appsso.eurostat.ec.europa.eu/nui/show.do?dat aset=une_rt_a⟨=en	
Gender inequality index	United Nations	http://hdrstats.undp.org/en/indicators/68606.html	
Population growth	World Bank	http://data.worldbank.org/indicator/SP.POP.GROW	
State of governance			
TI corruption perception index	Transparency International	http://transparency.org	
Freedom house	Freedom House	http://www.freedomhouse.org/report/	
European Participation Index	European Trade Union Institute	http://www.worker-participation.eu/About- WP/European-Participation-Index-EPI	